



Protégé Application

Page 1 of 4

Cohort 1
2017-18 School Year
(Please print or submit electronically)

Please complete the following items if you are interested in becoming a **protégé** in the ALAS-U Mentoring Program Cohort #1. Submit your application by **May 15, 2017** to Paula Espinoza at mentoring@alas-utah.org.

For those selected to proceed in the application process, mandatory interviews will take place on June 13, 2017 in Salt Lake City. Please keep this date open.

Name: _____	
Address: _____ _____	
Current Position: _____	District: _____
Business Phone: _____	Cell phone: _____
District E-mail: _____	Personal E-mail: _____
Total Years in Education: _____	Total Years in Administration: _____
Superintendent's Name: _____	

In order to participate in the mentoring program, you must

1. Be enrolled in an administrative license preparation program or have your administrative license
2. Provide a letter of support from your current superintendent
3. Provide a copy of your resume

(Priority will be given to those currently serving in an administrative capacity.)



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Page 2 of 4

Please respond to the following questions:

1. Describe the experiences you have had in supporting, advocating and educating Latino and at-risk students. Please share your proudest moment in supporting students traditionally underserved in public education.
2. Describe your long and short-term goals as an educational leader.
3. Describe why you want to become a protégé in the ALAS-U Administrator Mentoring Program.
4. Describe the specific leadership/guidance traits are you looking for in a mentor. How do you like to be mentored/coached?



Program Requirements

1. Mentors and Protégés must be current members of ALAS-U.
2. While participation is voluntary, a two-year commitment is expected of participants.
3. When possible, the committee will attempt to match participants geographically. However, when not possible, mentors and protégés will be expected to travel to meet regularly.
4. There is a \$100 nonrefundable participation fee due at the beginning of each year. Upon successful completion of the program requirements, protégés will be offered a \$400 honorarium.
5. Both mentors and protégés are **required** to attend the following meetings. **Failure to do so may result in being removed from the program.**
 - a. July 27, 2017 – Orientation
 - b. September 23, 2017 – Annual ALAS-U dinner
 - c. January/February – Individual Meeting
 - d. May 5, 2018 – Annual ALAS-U Summit
6. In addition to the four required meetings the mentor and protégé pairs should meet face-to-face on a minimum of five (5) additional occasions. This will result in approximately nine meetings between the mentor and protégé each year.
7. Mentors and protégés are expected to make bi-monthly contacts at a minimum. Protégés are expected to submit electronic mentoring logs on a monthly basis to the ALAS-U Administrator Mentoring Director.
8. Throughout the relationship, the mentor should offer the following to his/her protégé: instruct, guide, counsel, guidance, support, role model, validate, motivate, communicate, tutor and coach their protégé. The mentor should have the ability and knowledge to choose the most appropriate role necessary at the time.



Program Requirements continued

9. During the first year, the mentor should make every effort to assist the protégé in order to attend the following activities.

- a) Participation/observation of a cabinet meeting
- b) Attendance at a Board meeting
- c) Attend/observe district level staff meetings
- d) Attend state level board meeting
- e) When possible attend conferences, professional meetings, and workshops together

I, _____, understand the level of commitment being asked of me as a protégé. I agree to attend all the mandatory dates and trainings and will ensure that I make and prioritize the time needed to maximize the potential of the ALAS-U Administrator Mentoring Program.

Signature: _____

Date: _____

E-mail Instructions:

Please save this document with your name and role in the title (ie Shielsprotege). Make sure to scan and send your letter of support from your superintendent as a PDF with the same title plus letter (ie Shielsprotegeletter). Please also do the same with your resume (ie Shielsprotegeresume).

Please send all three items (**application, letter, resume**) in the same email to Paula Espinoza at mentoring@alas-utah.org.

You will receive a confirmation email upon receipt of all three items. Thank you for your interest.

ALL APPLICATIONS MUST BE RECEIVED BY MAY 15, 2017